



**HEBRON LUTHERAN CHURCH
COUNCIL MEETING MINUTES
April 14, 2026**

Call to Order: 6:30 PM

Present: Toby Cook, Connie Crowder, Roben Dixon, Gina Ford, Mark Goetting, Randy Graves, Debbie Kloos, Randy Long, Keith Sholander, Jim Wakefield Pastor Stoops, David Eichenberg.

Absent: Ray Brake, Katie Saunders, & Jim Wakefield

Devotion and Prayer: Roben Dixon: "You are Beloved (Author Henri Nouwen)." Reading: "Everything Good Comes from God,"

Birthdays/Anniversaries: Connie C. (BD: April 18th); Ray B. (Anniv: April 19th; 40th).

Guest(s): Joe Hopperton (**Director of Youth Ministry**) – Has a list of >40 kids (Middle & High School); average meeting is 20-25 kids. Over two hundred kids have been in his meetings since he started. Most kids have never been to Sunday School. Joe picks up and drops off most of the kids each meeting. Need volunteers to help monitor at meetings.

Approval of Agendas and Reports: The motion to accept the minutes and reports was made by Connie C. and seconded by Mark G. The motion passed.

Ongoing Business

1. Calendar:

- a. Upcoming Dates
 - i. May 24 – Pentecost (Memorial Day weekend)
 - ii. May 31 (Fifth Sunday) – Unity Service/ Quarterly Congregational Meeting / Potluck
 - 1. Sign up sheets for potluck
 - iii. Aug 30 (Fifth Sunday) – Annual Picnic [Giles Conrad Park – Roben D]
 - iv. Other Congregational Forums – Aug 9th; Oct 11th

2. Operations Review (David Eichenberg)

- a. Financial Update YTD 2026 Handouts (David Eichenberg):
 - i. YTD Income ahead of 2025 but behind 2026 budget
- b. Parsonage Tear Down
 - i. Building torn down April 10th (No asbestos / No septic tank found)
 - ii. Total Cost \$30,800 (Foundation Grant was \$15,000)
- c. International Missions Direction Discussion Handout
 - i. Continue work w/Abraham's Blessings to drill water wells.
 - ii. Examine support of Ethiopian Mission beyond 2026

- d. Parking Lot Repairs – Discussion about patching vs. resurfacing entire lot
 - i. Obtain quotes to patch southern parking lot (Guess is \$10,000)
 - ii. Update quote to resurface the entire lot.
- e. HR Team Guidelines – Will present updated document @May's meeting
- f. Items tabled to be discussed at Council Retreat:
 - i. Security / Safety Plan – Discussion for May's Meeting

Ongoing Priorities (As determined by Council)

1. AC Replacement Plan

- a. David's Report provided details. Second payment in April. Final payment after completion (mid-May).

2. Council Retreat Review Priorities

- a. **Long Range Planning Document** (Mark G. & Randy G.)
 - i. Working toward One / Three/ Five-year plan(s)
- b. **Staffing** (Debbie K.)
 - i. Director of Worship replacement
- c. **Assimilation / Connection/ Fellowship** (Roben D. & Keith S.)
 - i. Fellowship: Potluck & Picnic; Assimilation: 30/60/90-day onboarding
- d. **Governing Documents Review (Randy L.)**
 - i. Document Review

New Business

- 1. **Potluck / Church Picnic** (Roben D. & Keith S.)
 - a. Dates – Potluck is May 31st; Picnic is August 30th @Giles Conrad Park
 - b. Sign Up sheets in Church Lobby
- 2. **Pastor Evaluation Form** (Randy L. & Randy G.)
 - a. Draft Job Description before May's meeting
- 3. **Commercial Property Update**
 - a. Realtor (Clint) on contract through June 2026.

Motion to Adjourn: Motion made by Connie Crowder and seconded by Randy Graves. Motion passed.

- Next Executive Council Meeting Wednesday, May 6, 2026, at 5:30PM
- Agenda, Minutes, Staff Reports by end of day Friday, May 8th
- Next Council Meeting Tuesday May 12, 2026, at 6:30PM