



To know Him and to make Him known

**HEBRON LUTHERAN CHURCH
COUNCIL MEETING MINUTES
June 9, 2026**

Call to Order: 6:30 PM

Present: Toby Cook, Connie Crowder, Roben Dixon, Mark Goetting, Randy Graves, Debbie Kloos, Randy Long, Katie Saunders, Keith Sholander, Pastor Stoops, David Eichenberg.

Absent: Ray Brake, Gina Ford, & Jim Wakefield

Devotion and Prayer: Debbie Kloos: “**Healthy Church Ministry** (Romans 15:7 – “Accept one another, then, just as Christ accepted you, in order to bring praise to God.” Romans 15:13 – “May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.”).

Birthdays/Anniversaries: Bday: Mark G (6/21). Anniv: Debbie K (6/24); Roben D (6/27).

Guest(s) : Steve Cook & Robbie Gayhart (**Table for Twelve members**) – A lot of planning goes on behind the scenes for the band. New Director of Worship should be a professional musician and energetic leader.

Approval of Agendas and Reports: The motion to accept the minutes and reports was made by Connie C. and seconded by Katie S. The motion passed.

Ongoing Business

1. Calendar:

a. Upcoming Dates

- i. Aug 9 – Tentative Forum? (See New Business #1)
- ii. Aug 13/14 & 17/18 – Chick fil-A School Lunches
 - 1. Oyster Supper Fund
- iii. Aug 30 (Fifth Sunday) – Annual Picnic [Giles Conrad Park – Roben D]
- iv. Other Congregational Forums – Oct 11th

2. Operations Review (David Eichenberg)

a. Financial Update YTD 2026 // Giving Comparison 2025/2026

- i. YTD Income ahead of 2025 but behind 2026 budget
- ii. YTD \$17.0K **in the red**; 2025: \$26.5K **in the red** (includes properties)

b. Parking Lot Repair / Commercial Property Listing Agreement

- i. Wet weather slowed repair (NKY Asphalt)

c. HR Team Guidelines – Mark G to set meeting w/Brenda H.

d. UPDATE: Security / Safety Plan

e. Council Member Terms

- i. Ray B.; Debbie K.; Randy L.(term limited); Jim W.

f. UPDATE: Youth Ministry Schedule Shift

- i. Joe's priority is to Study God's Word
- ii. Kayak Trip (July 25th?) – Needs Volunteers

g. UPDATE: Stewardship and Finance Team

- i. Meeting July 9th @0700 drafting financial policies/procedures
- ii. Wrote "Thank You" notes for Thrivent funds; A/C fund

Ongoing Priorities (As determined by Council)

1. AC Replacement Plan

- a. Sanctuary Unit needs Carrier's participation. Boone County inspection needed. Final payment after completion.

2. Council Retreat Review Priorities

a. Long Range Planning Document (Mark G. & Randy G. & Nancy Habib)

- i. Meeting bi-weekly. Working toward One / Three/ Five-year plan(s)

b. Staffing (Debbie K. & Gina F.)

- i. Director of Worship replacement

c. Assimilation / Connection/ Fellowship (Roben D. & Keith S.)

- i. Reviewed: Potluck & Picnic; Assimilation: 30/60/90-day onboarding process in draft

d. Governing Documents Review (Randy L.)

- i. Document Review

New Business

1. Potluck / Church Picnic (Roben D. & Keith S.)

- a. Attendance was ~85 people from both services (plus a few visitors)
- b. Aug 30th will be a Unity Service / Congregational Forum before picnic

2. Rainforest Falls Vacation Bible School

- a. ~50 children registered
- b. Volunteers performed GREAT!
- c. Time change worked

3. Acts 1:8 Mission Overview (Handout)

4. Worship Service in Basement (if A/C is not working)

- a. Discussion

Stoops' Prayer: "Perspective"

Motion to Adjourn: Motion made by Connie C. and seconded by Debbie K. Motion passed.

- Next Executive Council Meeting Wednesday, July 8th, 2026, at 5:30PM
- Agenda, Minutes, Staff Reports by end of day Friday, July 10th
- Next Council Meeting Tuesday July 14th, 2026, at 6:30PM