



To know Him and to make Him known

**HEBRON LUTHERAN CHURCH
COUNCIL MEETING MINUTES
August 11, 2026**

Call to Order: 6:30 PM

Present: Ray Brake, Toby Cook, Connie Crowder, Roben Dixon, Gina Ford, Mark Goetting, Randy Graves, Debbie Kloos, Randy Long, Keith Sholander, Jim Wakefield, Pastor Stoops, David Eichenberg.

Absent: Katie Saunders,

Devotion and Prayer: Mark G. **“Accepted by the Lord** (Isaiah 56:1, 6-8). Excepted Verses 6–7: ““And the foreigners who join themselves to the Lord, to minister to him, to love the name of the Lord, and to be his servants, everyone who keeps the Sabbath and does not profane it, and holds fast my covenant- 7 these I will bring to my holy mountain, and make them joyful in my house of prayer; their burnt offerings and their sacrifices will be accepted on my altar; ***for my house shall be called a house of prayer for all peoples.***”).

Birthdays/Anniversaries: Bday: None. Anniv: Randy L. (8/19); Keith S. (8/22: 39 yrs).

Guest(s) : Bill Jarvi (**Ethiopian Mission**) – Bill made the journey with Pastor Dave Shockey and Traci Markgraf. Observed the mission work.

Approval of Agendas and Reports: The motion to accept the minutes and reports was made by Connie C and seconded by Randy G. The motion passed.

Ongoing Business

1. Calendar:

a. Upcoming Dates

- i. Aug 13/14 & 17/18 – Chick-fil-A School Lunches (Oyster Fund)
- ii. Aug 30 Forum and Church Picnic (Giles Conrad Park – Roben D)
- iii. Sept 25 – Conner Homecoming Parade @5:30 PM)
- iv. Sept 26 – Luther 5K Run (**David E.**)
- v. Oct 11th – Congregational Budget Meeting
- vi. **Oct 17th – Fall Festival (5:00 PM)**
- vii. **Nov 7th - Water is Life (Abraham’s Blessing; 4:00-7:00 PM; Indiana)**
- viii. **Nov 8th - Annual Congregational Meeting**

2. Operations Review (David Eichenberg)

a. Financial Update YTD 2026 // Giving Comparison 2025/2026

- i. YTD Income (\$272K) ahead of 2025 (\$254K) but behind 2026 budget
- ii. YTD \$24.1K **in the red**; 2025: \$36.9K **in the red** (includes properties)

b. Upcoming Events: Chick-fil-A School lunches; Luther 5K Run

c. Continued Support for Loaves and Fishes (Thank You card)

- d. **Parking Lot Repairs** – NKY Asphalt (Hope to finish in August)
- e. **Council Member Nominations**
 - i. Ray B.; Debbie K.; Jay Bond; Verna Noel
- f. **HR Team Guidelines** – Aug 13th meeting delayed to September

Ongoing Priorities (As determined by Council)

- 1. **AC Replacement Plan**
 - a. Final payment is held until work is completed.
- 2. **Council Retreat Review Priorities**
 - a. **Long Range Planning Document** (Mark G. & Randy G. & Nancy Habib)
 - i. One/ Three/ Five Plan Handout underway
 - b. **Staffing** (Debbie K. & Gina F.)
 - i. Kathy B. provided “Weekly Planning Guide”
 - ii. Interim plan to hire two part-time leaders
 - iii. Job Posting process underway
 - c. **Assimilation / Connection/ Fellowship** (Roben D. & Keith S.)
 - d. **Governing Documents Review** (Randy L.)

New Business

- 1. **Budget Process and Direction** (Handout)
 - a. Discussion ensued about timing and resource needs vs. expected income
- 2. **Recommendation on Money Management of Reserves**
 - a. Moved to September
- 3. **Rental Property Discussion**
 - a. Debbie K. made a motion: “Council recommends moving forward with the offer of sale of the three rental properties in accordance with the Constitution.” After some deliberations, the Motion passed.
 - b. Need to present offer to the Congregation for their vote.
- 4. **Pastor Stoops’ Evaluation** (Handout: return to Mark G NLT Friday Aug 28th)
- 5. **Second Sunday Fellowship (Sept 13th) – Sponsored by Church Council**

Debbie Kloos’ Prayer

Motion to Adjourn: Motion made by Connie C. and seconded by Randy G. Motion passed.

- Next Executive Council Meeting Wednesday, Sept 2nd, 2026, at 6:00PM
- Agenda, Minutes, Staff Reports by end of day Friday, Sept 4th
- Next Council Meeting Tuesday September 8th, 2026, at 6:30PM