



**HEBRON LUTHERAN CHURCH
COUNCIL MEETING MINUTES
July 14, 2026**

Call to Order: 6:29 PM

Present: Ray Brake, Toby Cook, Connie Crowder, Roben Dixon, Gina Ford, Mark Goetting, Randy Graves, Debbie Kloos, Randy Long, Katie Saunders, Keith Sholander, Jim Wakefield, Pastor Stoops, David Eichenberg.

Absent: None.

Devotion and Prayer: Randy Graves “**Walk as Jesus Did** (1 John. Excepted Verses 6–7: “If we say we have fellowship with him while we walk in darkness, we lie and do not practice the truth. But if we walk in the light, as he is in the light, we have fellowship with one another, and the blood of Jesus his Son cleanses us from all sin”).

Birthdays/Anniversaries: Bday: Randy’s L. Mom (7/17). Anniv: David E. (7/22: 31yrs); Gina F. (7/27: 41 yrs).

Guest(s): DeBra Kuempel (**HVAC**) – Dave Timmer and Rob Parks New refrigerant (R32 vs R22) identified as possible source of problem. A/C shuts down when switching between circuits. Not sure if hardware (Carrier) could also be at fault. Will continue to investigate. Interim solution is for DeBra technician to stop by Sunday (~7:00 AM) to reset system, if necessary.

Approval of Agendas and Reports: The motion to accept the minutes and reports was made by Randy G. and seconded by Connie C. The motion passed.

Ongoing Business

1. Calendar:

a. Upcoming Dates

- i. Aug 13/14 & 17/18 – Chick-fil-A School Lunches (Oyster Fund)
- ii. Aug 30 Forum and Church Picnic (Giles Conrad Park – Roben D)
- iii. Sept 25 – Conner Homecoming Parade
- iv. Sept 26 – Luther 5K Run (**Handout**)
- v. Oct 11th – Congregational Budget Meeting

2. Operations Review (David Eichenberg)

a. Financial Update YTD 2026 // Giving Comparison 2025/2026

- i. YTD Income ahead of 2025 but behind 2026 budget
- ii. YTD \$17.2K **in the red**; 2025: \$26.2K **in the red** (includes properties)

b. Update: Generosity, Designated, and Mission Funds

- i. Abraham’s Blessing Annual Mtg: Nov 7th (Indiana)

c. Upcoming Events: Chick-fil-A School lunches; Luther 5K Run

d. Continued Support for Master Provisioners (Thank You card)

e. Council Member Terms

i. Ray B.; Debbie K.; Randy L. (term limited); Jim W.

f. HR Team Guidelines – Mark G to set meeting w/Brenda H.

Ongoing Priorities (As determined by Council)

1. AC Replacement Plan

a. See Guest above. Final payment is held until work is completed.

2. Council Retreat Review Priorities

a. Long Range Planning Document (Mark G. & Randy G. & Nancy Habib)

i. Meeting bi-weekly. Working toward One / Three/ Five-year plan(s)

b. Staffing (Debbie K. & Gina F.)

i. Director of Worship transition plan in development

c. Assimilation / Connection/ Fellowship (Roben D. & Keith S.)

i. Assimilation: 30/60/90-day onboarding process reviewed (handout)

d. Governing Documents Review (Randy L.)

i. Document Review

New Business

1. Budget Process and Direction (David E. & Pastor Stoops)

a. Discussion ensued about timing and resource needs vs. expected income

2. LCMC Annual Gathering (Oct 4th – 7th; Road Trip to Des Moines, IA)

a. Five breakout tracks

3. Parking Lot Repair: NKY Asphalt to start work in July

4. House of Worship Security Meeting (Allentown) on August 15th

a. Connie C.

Randy Long's Prayer

Motion to Adjourn: Motion made by Connie C. and seconded by Debbie K. Motion passed.

- Next Executive Council Meeting Wednesday, August 6th, 2026, at 6:00PM
- Agenda, Minutes, Staff Reports by end of day Friday, August 7th
- Next Council Meeting Tuesday August 11th, 2026, at 6:30PM